## **POSTDOC WORKSHOPS WINTER 2025/2026**



## Workshop: How to Create Successful Projects and Productive Project Teams

Date: Mon-Wed, 09-10 December 2025, 9:00-12:30 h

Location: Online via ZOOM

Postdocs from all research fields of the UA Ruhr Universities (max. 12 partici-Target group:

pants)

**Trainer:** Mark Edwards Registration deadline: 21 November 2025

Contact for organizational questions: gcplus@uni.due.de



Please register at: <a href="https://eveeno.com/497992581">https://eveeno.com/497992581</a>



Scientific and research group work-processes are more and more based on project-work, sometimes with widely disparate and diverse members. This needs competences in two areas - project management skills and also the knowledge of how to build a team and to be able to cooperate with a variety of different personalities.

In this seminar we teach you how to combine these two abilities.

#### **Content:**

- What is a project?: Definition and outline
- What is the difference between classical and agile project management?
- The Agile manifesto values and principles. Modern leadership.
- What are the phases of a project? Types of project working styles Sprint & Scrum
- How do I set up a project? Project design W-questions Transparency
- How to build a productive project team (3 key tools) Leadership styles and models
- How do I use the differences of the team members (diversity)? DISC
- Mitigating resistance
- Information and communication in the team (tools and meetings)
- Typical difficulties in the project and how to overcome them. Goal clarity.
- Time management as a team

#### Methods:

The seminar comprises inspirational input, exercises, small group work and group discussion. A lively learning atmosphere is created, and sustainable results obtained



### Trainer

Mark Edwards began his career by co-founding and operating a successful marketing and graphic design business. Following this, Mark gained more than fifteen years experience of working at brand level in blue-chip companies (British Petroleum, GlaxoSmithKline) and as a National Training

# **POSTDOC WORKSHOPS WINTER 2025/2026**



Manager for a network of over 300 small and medium-sized businesses. Since 2010, Mark has been successfully delivering specialised English courses in Germany in association with Kompetenzia International. Clients include major universities and research institutes in Berlin and all over Germany.