Workshop: Leadership Skills for Postdocs

Date & Time:   Tue–Wed, 8–9 December 2020, 09.00–17.00 h each day
Venue:   presumably attendance workshop at TU Dortmund University, room to be announced
Target group:   Postdoctoral researchers of all research fields of the UA Ruhr
Trainer:   Dr. Philipp Gramlich

Register by 24 November 2020: https://eveeno.com/postdoc-2021-leadership
(max. 12 participants)

Workshop Description

Leadership has undergone changes – in parallel with changes to our work environments. Flatter hierarchies, project work in a matrix structure and more rapid changes of assignments, locations and colleagues are but some of the new challenges we all face. Interpersonal skills become ever more important when leading a team or a project: for motivation, conflict resolution or work delegation.

Contents:
Depending on the wishes of the group, different aspects of this wide and highly important skill set will be emphasized. Examples for topics that are often requested:

- Leading a diverse team: age, gender, cultural background... We’re all individuals and so are our teams. Can we find a leadership style that fits them all and is this even desirable?
- Hire for quality! How to get the best team and not just clones of yourself.
- Conflict management: Prevent conflicts by your lab set-up: communication and practicalities, Deescalate and resolve conflicts by mediation and through fair negotiations

Trainer
Dr. Philipp Gramlich studied chemistry at both Munich universities as well as at the University of Sydney. During his PhD, he joined a project team, whose work led to the foundation of baseclick GmbH by BASF Venture Capital. After some exciting experiences during the pre-founding and founding phases of this company, he went to Edinburgh for a postdoc. 2010 Philipp Gramlich left academic research to join Eurofins Genomics for five years. In this time he worked as team leader. In parallel, 2012 he co-founded NaturalScience.Careers, where he is focussing on leadership training, career starters, coaching and business development. https://naturalscience.careers/de/