The research community in Germany is shaped by universities, research institutions and extensive research by industry. Higher education institutions are important players in German research, but so are large non-university research institutes (i.e. namely the Max Planck Society, Fraunhofer-Gesellschaft, Helmholtz Association and Leibniz Association). This offers young researchers a wide range of different working locations and qualification paths. In this panel, Prof. Dr. Karen Shire will provide insights into her personal career path and will also address the specifics of career paths in the German science system in comparison with her diverse international experiences.

Karen Shire holds the Chair for Comparative Sociology and Japanese Society at the University of Duisburg-Essen, where she is also a member of the Institute of East Asian Studies and directs the Essen College for Gender Research. She also is a member of the International Max Planck Research School on the Social and Political Constitution of the Economy (IMPRS-SPCE). Shire studied sociology, political science, and history at Boston College and the University of Wisconsin-Madison, where she completed her PhD in sociology in 1990. From 1990 to 1999, she was an assistant professor and later an associate professor at International Christian University, Tokyo, Japan. Her research interests include: Economic Sociology, Social Institutionalism, Labor and Employment Change, the Sociology of Labor Markets, Changing Gender Relations, and Inter-Regional Comparisons of Economic and Labor Transnationalization Processes in Europe and the Asia-Pacific Region. She is Co-Coordinator of the Labor Markets Network in the Society for the Advancement of Socio-Economics (SASE) and Vice-President of RC02 "Economy and Society" of the International Sociological Association (ISA).