Supervision and Leadership Skills for my own research

Date and Time: Thu–Fri, 2–3 April 2020, 09:00–17:00 h each day
Place: TU Dortmund University
Room will be announced in good time
Target group: Junior professors, Research Group Leaders, Habilitanden of all research fields
Trainer: Dr. ès sc. habil. Alexander Schiller
Registration: by 19 March 2020 (max. 9 participants)

Description
Junior professors and junior group leaders are invited to develop advanced skills to lead teams successfully in a competitive environment. Leading researchers should always try to improve their communication skills, understand group dynamics, reflect their leadership behavior and know how to use feedback in order to deliver a successful performance.

Objectives:
To provide the Junior Faculty with an opportunity to build their understanding, skills and confidence in leadership and supervision in science. Take home messages are given as “Four Laws of …”

- Adopt a situational leadership style
- Professionalize your job interviews
- Prevent, resolve, deescalate and escalate conflicts
- Write your lab’s “constitution”

Method:
A balanced and structured program of interactive lectures, challenging activities outside of the “comfort zone” and review sessions will provide a variety of first-hand learning situations allowing participants to identify and take away relevant lessons. Facilitators are habilitated scientists and successful group leaders in the natural sciences.

Trainer
Dr. ès sc. habil. Schiller is a “Certified Facilitator” with the Thiagi Group and member in the “Berufsverband für Training, Beratung und Coaching” (BDVT). Dr. Schiller gathered a 16-years teaching experience at LMU Munich (D), EPF Lausanne (CH), UC Santa Cruz (USA), and FSU Jena (D). The DFG Heisenberg fellow Dr. Schiller was a junior professor from 2009 to 2017. His experience as chemist, researcher and group leader enables him to focus on the real needs of scientists. Moreover, he uses examples from everyday life in the laboratory.